

Tackling the recruitment and retention crisis

More and more schools and trusts are struggling to recruit and retain staff. School and trust leaders are using the innovative **BA in Primary Education** for TAs working in schools as a solution.

To help recruit TAs, primary and special schools are offering jobs to school leavers interested in becoming teachers and supporting them through the degree.

School leaver > TA > Teacher

The school benefits from:

- > Young, able and enthusiastic TAs who become more and more valuable as they study.
- > A supply of home-grown teachers who are exceptionally well prepared and already immersed in the culture and community of the school.
- > Reduced recruitment costs and risk.



The student TA benefits from:

- > Earning a salary rather than incurring student debt.
- > Vocational degree with simple application process.
- > Continuing to live at home.
- > Excellent preparation for a teaching career.

For more information, contact:

UoB@anspear.com or visit www.buckingham.ac.uk/courses/undergraduate/ba-hons-primary-education/

– How it works –

1. TA recruited and offered a contract starting in July.
2. Student completes BA application process.
3. After leaving school, they join the BA course in mid-July, and start work as a TA in September.
4. Tuition fees can be paid by the school or trust, or student finance is available.
5. TAs make significant contributions to the school.
6. TA completes the degree and moves on to apprenticeship levy-funded QTS year to become a teacher.



Exceptionally well-prepared teacher starts work in the school or trust.