



THE UNIVERSITY OF
BUCKINGHAM



Delivery partnerships with the University of Buckingham

MATs and other groups

An exciting new opportunity to
recruit, retain and develop staff



Introduction

Recruitment and retention of good staff remains an acute and chronic problem for many schools and across an increasing number of trusts and other groups of schools.

A potential solution

The University of Buckingham is working with Anspear to deliver two courses which offer attractive routes into teaching in primary and secondary schools as well as varied forms of specialist provision.

[Click for information](#)

Each is a three year course taken in the student's spare time and followed by an ITT year either at the University of Buckingham or elsewhere.

➤ **Information on the BA in Education: Secondary Maths and SEND to follow.**



Recruitment and retention



Grow your own teachers



Time efficient



Cost-effective

For those already in employment

The degree courses are specifically designed for those in work and keen to become teachers. Many will be existing teaching assistants (TAs/LSAs/HLTAs), but they may also, for example, be cover supervisors, sports coaches plus laboratory and IT technicians. All must not already have a UK recognised first degree.

For schools leavers starting a job in a school

Importantly, students for the courses can be recruited fresh from post-16 study and offered a contract in an appropriate educational setting in preparation for becoming undergraduates.

Benefits to students

- ✓ Work, reflect on real-world experiences and gain confidence

- ✓ Earn while they learn and incur little or no debt

- ✓ Be able to continue to live at home as the course is online

- ✓ Excellent value, just **£5000** pa *primary* and **£6000** pa - *secondary*. Plus, student finance is available for UK students

- ✓ Each student is provided with a free Chromebook to ensure that they can access the course.

- ✓ Bursaries available for the most needy

Benefits to schools/trusts

- ✓ Helps to recruit and retain TAs and others supporting teaching and learning

- ✓ Feeds in trainees to existing ITT provision

- ✓ Establishes a pipeline of very well prepared teachers already immersed in the school/trust's ethos and practices

- ✓ Can develop an integrated **school leaver > TA > teacher** pathway with sixth formers being employed as TAs, supported through the degree then teacher training year before being employed

An exciting new opportunity - becoming a delivery partner

The University and Anspear are now developing stronger relationships with MATs and other groups of schools who will be acting as delivery partners on both courses. They will, for example, be:

- > Recruiting students from amongst their
 - Existing staff
 - Y13s
- > Recruiting tutors (approved by the University) to provide local pastoral and academic support
- > Liaising with the University and Anspear over applications plus administrative and technical issues to help to improve the overall student experience.



Varied models possible

There will be a degree of flexibility over the nature of each partnership to reflect local circumstances and capacity, existing arrangements plus particular aspirations.

Delivery partners will benefit from:

- ✓ Retention of more committed and increasingly expert staff
- ✓ A sense of providing improved careers education and guidance
- ✓ Potential fee remission of **£550/student/pa** where they are providing the tutor
- ✓ Future trainees for their SCITT as degrees are awarded
- ✓ Especially well prepared teachers for primary, secondary and special provision



An attractive pathway for all

In short, partners will be able to establish a coherent, in-house pathway from YR ➤ Y13 ➤ **Education degree** ➤ ITT ➤ **Teacher** - with potential participants able to join at several stages along the route.



If you would like to find out more, please contact George Pearson to arrange a meeting.

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